

## Health and Safety policy – UN Targets 3-8-12

Steel Products A/S is committed to ensuring the health and safety of our employees, visitors, and contractors.

We recognize the importance of creating a safe and healthy work environment, and as such, has established a comprehensive health and safety policy.

This policy outlines the measures that Steel Products A/S will undertake to prevent accidents, promote employee well-being, and comply with all relevant health and safety regulations.

This policy supports UN sustainability development goal number:

- **3 Good health and well-being**
- **8 Decent work and economic growth**
- **12 Responsible consumption & production**

Our goal is to achieve zero accidents and maintain a safe working environment for everyone. To achieve this, we have developed a comprehensive Health and Safety Policy that focuses on optimizing local working areas, minimizing repetitive work, conducting regular workplace evaluations, performing monthly internal audits, and promoting safety conversations between managers and employees.

### **Zero Accident Target:**

At Steel Products A/S, our target is to achieve zero accidents. This target is achieved through our commitment to:

1. Proactively identify potential hazards and risks.
2. Implement measures to eliminate, minimize or control these hazards.
3. Provide training and education to employees on safety procedures and regulations.
4. Encourage employees to report safety concerns and hazards.
5. Continuously monitor and evaluate the effectiveness of our health and safety policy.

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## Working Place Evaluations:

At Steel Products A/S, we prioritize the optimization of local working areas to ensure the safety and well-being of our employees. To achieve this, we conduct working place evaluations regularly in collaboration with local managers. These evaluations are designed to identify any potential hazards and risks that may arise from the workplace environment, processes, and equipment used. The aim is to identify any areas that require improvement and implement necessary measures to mitigate risk factors.

The evaluation process includes the following steps:

1. Identification of hazards - potential sources of harm or danger, including physical, chemical, biological, or psychological factors.
2. Risk assessment - the likelihood and severity of the potential harm resulting from the identified hazards.
3. Control measures - measures to eliminate, minimize or control the hazards, including physical changes to the workplace, equipment modifications, and/or safety procedures.
4. Monitoring - regular review and evaluation of the effectiveness of the implemented control measures.

## Employee Conversations:

At Steel Products A/S, we believe that health and safety is everyone's responsibility. Therefore, all managers are required to conduct employee conversations regularly, with a focus on health and safety. These conversations aim to:

1. Encourage employees to report potential hazards and safety concerns.
2. Reinforce the importance of adhering to safety procedures and regulations.
3. Provide feedback to employees on their compliance with safety regulations.
4. Identify any training needs to improve employee safety.

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## Minimizing Repetitive Work:

At Steel Products A/S, we understand the negative impact that repetitive work can have on employees' health and safety. Therefore, we aim to minimize repetitive work by identifying tasks that may cause physical strain or injury and find ways to reduce the risk. This may involve:

1. Implementing automated machinery or tools that can perform repetitive tasks.
2. Rotating employees' tasks to reduce the duration of repetitive tasks.
3. Providing training and ergonomic assessments to employees to ensure they are working in the safest and most efficient way possible.

## Monthly Internal Audits:

At Steel Products A/S, we recognize the importance of identifying potential hazards and risks before they result in accidents. Therefore, we conduct monthly internal audits to evaluate the effectiveness of our health and safety policy and ensure that all relevant regulations are being adhered to. The audits assess the following:

1. Workplace conditions, including cleanliness, ventilation, lighting, and temperature.
2. The use of personal protective equipment (PPE).
3. The maintenance and operation of equipment and machinery.
4. Emergency procedures and responses.
5. The effectiveness of the working place evaluations and control measures.

The health and safety of our employees is of utmost importance to Steel Products A/S. Our comprehensive health and safety policy is designed to minimize potential hazards and risks in the workplace and promote employee well-being. We will continue to implement measures to achieve our target of zero accidents, and regularly review and evaluate the effectiveness of our policy to ensure its ongoing suitability and effectiveness.

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